

SCHOOL DISTRICT - COMMUNITY RELATIONS

Series 900

- 900 Principles and Objectives for Community Relations
- 901 Public Communications
 - 901.1 Public Examination of School District Records
 - 901.2 Board of Directors and Community Relations
- 902 Press, Radio, and Television News Media
 - 902.1 News Media Relations
 - 902.2 News Conferences and Interviews
 - 902.3 News Releases
 - 902.4 Students and the News Media
 - 902.5 Employees and the News Media
 - 902.6 Live Broadcast or Recording
- 903 Other Intra-district Relations
- 904 Public Participation in the School District
 - 904.1 School - Community Groups
 - 904.2 Visitors to School District Buildings & Sites
 - 904.3 Public Conduct on School Premises
 - 904.4 Distribution of Materials
 - 904.4R1 Distribution of Materials Regulation
- 905 Community Activities Involving Students
 - 905.1 Transporting Students in Private Vehicles
 - 905.2 Advertising and Promotion
- 906 Use of School District Facilities & Equipment
 - 906.1 Community Use of School District Buildings & Sites & Equipment
 - 906.1R1 Use of School District Facilities Regulation
 - 906.1R2 Fees for Use of School District Facilities
 - 906.1E1 Use of Facilities-Application Form
 - 906.1E2 Use of School Facilities-Indemnity and Liability Insurance Agreement
 - 906.2 Smoke-Free Environment
- 907 Unmanned Aircrafts – Drones
- 908 District Operation During Public Emergencies
 - 908.1R District Operation During Public Emergencies Regulation

PRINCIPLES AND OBJECTIVES FOR COMMUNITY RELATIONS

Successful education programs require the support of the school district community. The board addresses the importance of the role of the school district community in the school district in this series of the policy manual. The board recognizes this support is dependent on the school district community's understanding of participation in the efforts, goals, problems and programs of the school district.

In this section, the board sets out its policies defining its relationship with the school district community. In striving to obtain the support of the school district community, the board will:

- Provide access to school district records;
- Inform the school district community of the school district's goals, objectives, achievements, and needs;
- Invite the input of the school district community; and,
- Encourage cooperation between the school district and the school district community.

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

PUBLIC EXAMINATION OF SCHOOL DISTRICT RECORDS

Public records of the school district may be viewed by the public during the regular business hours of the administration offices of the school district. These hours are 8:00 a.m. to 4:00 p.m. Monday through Friday, except for holidays and recesses.

Persons wishing to view the school district's public records will contact the board secretary and make arrangements for the viewing. The board secretary will make arrangements for viewing the records as soon as practicable, depending on the nature of the request.

Persons may request copied of public records by telephone or in writing, including electronically. The school district may require pre-payment of the costs prior to copy and mailing.

Persons wanting copies may be assessed a fee for the copy. Persons wanting compilation of information may be assessed a fee for the time of the employee to compile the requested information. Printing of materials for the public at the expense of the school district will only occur when the event is sponsored by the school district.

Pursuant to Iowa law, the board has determined certain records need to be confidential as their disclosure could jeopardize the safety of persons or property and include, but are not limited to, the following:

- Security procedures
- Emergency preparedness procedures
- Evacuation procedures
- Security codes and passwords

It is the responsibility of the board secretary to maintain accurate and current records of the school district. It is the responsibility of the board secretary to respond in a timely manner to requests for viewing and receiving public information of the school district.

Legal Reference: Iowa Code §§ 21.4; 22.7; 291.6 (2014).
1980 Op. Att'y Gen. 88.
1972 Op. Att'y Gen. 158.
1968 Op. Att'y Gen. 656.

Cross Reference: 215 Board of Directors' Records
401.5 Employee Records
506 Student Records
708 Care, Maintenance, and Disposal of School District Records
902.1 News Media Relations

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

BOARD OF DIRECTORS AND COMMUNITY RELATIONS

The board recognizes the need for a communications program to provide effective two-way communication between the school district and the school district community. The school district's communications program shall strive to meet the following goals.

- To keep citizens informed through a regular flow of information about the school district and its programs;
- To encourage and organize the interchange of ideas between the school district and the community by developing and implementing techniques for community involvement in the school district and for school district involvement in the community; and
- To assess public knowledge, attitudes and concerns on a regular basis.

It shall be the responsibility of the superintendent to establish and maintain an on-going communications program with the community. The superintendent shall make a recommendation to the board annually for changes in the communications program.

Legal Reference: Iowa Code §§ 21; 22; 279.8 (2014).

Cross Reference: 104 The People and Their School District
209 Committees of the Board of Directors
217 Board of Directors' Relationships
302 Administration Relationships
402 Employees and Outside Relations
902 Press, Radio and Television News Media
904 Public Participation in the School District

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

NEWS MEDIA RELATIONS

The board recognizes the value of and supports open, fair and honest communication with the news media. The board will maintain a cooperative relationship with the news media. As part of this cooperative relationship, the board and the media will develop a means for sharing information while respecting each party's limitations.

Members of the news media are encouraged and welcome to attend open board meetings. The board president is the spokesperson for the board, and the superintendent is the spokesperson for the school district. It shall be the responsibility of the board president and superintendent to respond to inquiries from the news media about the school district.

Members of the news media seeking information about the school district shall direct their inquiries to the superintendent. The superintendent shall accurately and objectively provide the facts and board positions in response to inquiries from the news media about the school district.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (2013).

Cross Reference: 901 Public Communications
902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011
April 8, 2013
February 12, 2018

Revised _____

NEWS CONFERENCES AND INTERVIEWS

The superintendent, on behalf of the board and the school district, may hold a news conference or respond to a request for an interview with the news media.

The superintendent will respond accurately, openly, honestly, and objectively to inquiries from the news media about the school district.

News conferences and interviews planned or pre-arranged for school district activities will include the board and the superintendent. News conferences for issues requiring an immediate response may be held by the superintendent. It is within the discretion of the superintendent to determine whether a news conference or interview shall be held to provide an immediate response to an issue.

It shall be the responsibility of the superintendent to keep the board apprised of news conferences and interviews.

Legal Reference: Iowa Code §§ 21.4; 22; 279.8 (2013).

Cross Reference: 901 Public Communications
902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011
April 8, 2013
February 12, 2018

Revised _____

NEWS RELEASES

The superintendent will determine when a news release about internal school district and board matters will be issued. In making this determination, the superintendent will strive to keep the media and the school district community accurately and objectively informed. Further, the superintendent shall strive to create and maintain a positive image for the school district. It is the responsibility of the superintendent to approve news releases originating within the school district prior to their release.

News releases will be prepared and disseminated to news media in the school district community. Questions about news releases will be directed to the superintendent.

Legal Reference: Widmer v. Reitzler, 182 N.W.2d 177 (Iowa 1970).
Dobrovolny v. Reinhardt, 173 N.W.2d 837 (Iowa 1970).
Iowa Code §§ 21.4; 22.2 (2013).
1980 Op. Att'y Gen. 73.
1952 Op. Att'y Gen. 133.

Cross Reference: 902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011
April 8, 2013
February 12, 2018

Revised _____

STUDENTS AND THE NEWS MEDIA

Generally, students may be interviewed during the school day by members of the news media, but only in the presence of the principal. The students, while on the school district premises, shall refer interview requests and information requests from the news media to their principal.

It shall be within the discretion of the principal, after consulting with the superintendent, to allow or disallow the news media to interview and to receive information from the student while the student is under the control of the school district. The principal may also contact the student's parents.

It shall be the responsibility of the superintendent to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 502.11 Interviews of Students by Outside Agencies
902 Press, Radio and Television News Media
902.1 News Media Relations

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

EMPLOYEES AND THE NEWS MEDIA

Employees shall refer interview requests and information requests from the news media to the superintendent's office. Employees may be interviewed or provide information about school district matters after receiving permission from the superintendent.

It shall be within the discretion of the superintendent to allow the news media to interview and to receive information from employees.

It shall be the responsibility of the superintendent to develop guidelines for assisting employees in complying with this policy.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 901 Public Communications
902 Press, Radio and Television News Media

Approved July, 2006

Reviewed July 2011
April 8, 2013
February 12, 2018

Revised _____

LIVE BROADCAST OR RECORDING

Individuals may broadcast or videotape public school district events, including open board meetings, as long as it does not interfere with or disrupt the school district event and it does not create an undue burden in adapting the buildings and sites to accommodate the request.

It **is** within the discretion of the superintendent to determine whether the request is unduly burdensome and whether the broadcast or videotaping will interfere with or disrupt the school district event.

Videotaping of classroom activities will be allowed at the discretion of the superintendent. Parents will be notified prior to videotaping of classroom activities.

It **is** the responsibility of the superintendent to develop administrative regulations outlining the procedures for making the request and the rules for operation if the request is granted.

Legal Reference: Iowa Code §§ 21.4, .7; 22; 279.8 (2013).

Cross Reference: 506.2 Student Directory Information
901.2 Board of Directors and Community Relations
902.1 News Media Relations
904.2 Visitors to School District Buildings and Sites

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

OTHER INTRADISTRICT RELATIONS

The board shall work with other local government units, colleges and universities, technical schools, businesses and industries, private schools, education associations, local community organizations and associations to provide additional education opportunities for the students in the school district.

It shall be the responsibility of the superintendent to bring opportunities for cooperation to the attention of the board.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 217 Board of Directors' Relationships
302 Administration Relationships
402 Employees and Outside Relations

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

SCHOOL - COMMUNITY GROUPS

The board values the participation and the support of school district-community groups, including, but not limited to, the booster club, parent-teacher organizations, athletic boosters, music supporters and helping hands, which strive for the betterment of the school district and the education program. The board will work closely with these groups.

Prior to any purchase of, or fund raising for, the purchase of goods or services for the school district, the group will confer with the superintendent to assist the group in purchasing goods or services to meet the school district's needs.

Funds raised by these groups for the school district may be kept as part of the accounts of the school district.

It is the responsibility of the building principal to be the liaison with the school district-community groups affiliated with the building principal's attendance center.

Legal Reference: Iowa Code §§ 279.8 (2013).

Cross Reference: 104 The People and Their School District
904 Public Participation in the School District

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

VISITORS TO SCHOOL DISTRICT BUILDINGS & SITES

The board welcomes the interest of parents and other members of the school district community and invites them to visit the school buildings and sites. Visitors, which include persons other than employees or students, must notify the office of their presence in the facility upon arrival and sign in to receive their visitor's badge.

Persons who wish to visit a classroom while school is in session are asked to notify the principal and obtain approval from the principal prior to the visit so appropriate arrangements can be made and so class disruption can be minimized. Teachers and other employees will not take time from their duties to discuss matters with visitors.

Visitors will conduct themselves in a manner fitting to their age level and maturity and with mutual respect and consideration for the rights of others while attending school events. Visitors failing to conduct themselves accordingly may be asked to leave the premises. Children who wish to visit school must be accompanied by a parent or responsible adult.

It is the responsibility of employees to report inappropriate conduct. It is the responsibility of the superintendent and principals to take the action necessary to cease the inappropriate conduct. If the superintendent or principals are not available, a school district employee will act to cease the inappropriate conduct.

Legal Reference: Iowa Code §§ 279.8; 716.7 (2013).

Cross Reference: 220 School Visitation by Board of Directors
902 Press, Radio and Television News Media
904.2 Visitors to School District Building and Sites

Approved July, 2006

Reviewed February 12, 2018

Revised April 8, 2013

PUBLIC CONDUCT ON SCHOOL PREMISES

The board expects that students, employees and visitors will treat each other with respect, engage in responsible behavior, exercise self-discipline and model fairness, equity and respect. Individuals violating this policy will be subject to discipline. Students will be disciplined consistent with the student conduct policies. Employees will be disciplined consistent with employee discipline policies and laws. Others will be subject to discipline according to this policy.

Individuals are permitted to attend school sponsored or approved activities or visit school premises only as guests of the school district, and, as a condition, they must comply with the school district's rules and policies. Individuals will not be allowed to interfere with or disrupt the education program or activity. Visitors, like the participants, are expected to display mature, responsible behavior. The failure of individuals to do so is not only disruptive but embarrassing to the students, the school district and the entire community.

To protect the rights of students to participate in the education program or activities without fear of interference or disruption and to permit the school officials, employees and activity sponsors and officials to perform their duties without interference or disruption, the following provisions are in effect:

- Abusive, verbal or physical conduct of individuals directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities or at other individuals will not be tolerated.
- Verbal or physical conduct of individuals that interferes with the performance of students, school officials, employees, officials and activity sponsors of sponsored or approved activities will not be tolerated.
- The use of vulgar, obscene or demeaning expression directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities participating in a sponsored or approved activity or at other individuals will not be tolerated.

If an individual becomes physically or verbally abusive, uses vulgar, obscene or demeaning expression, or in any way interrupts an activity, the individual may be removed from the event by the individual in charge of the event. Law enforcement may be contacted for assistance.

Individuals removed from school premises have the ability to follow the board's chain of command and complaint policies should they choose to do so. The exclusion is in effect should the individual choose to appeal the decision of the superintendent. The term "individual" as used in the policy also includes students and employees.

If an individual has been notified of exclusion and thereafter tries to enter a school building or attends a sponsored or approved activity, the individual will be advised that his/her attendance will result in prosecution. The school district may obtain a court order for permanent exclusion from the school building or from future school sponsored or approved activities.

Legal Reference: Iowa Code §§ 279.8, .66; 716.7 (2013).

Cross Reference: 205 Board Member Liability
504 Student Activities
802.6 Vandalism
903 Public Participation in the School District

Approved March 12, 2018 Reviewed _____ Revised February 12, 2018

DISTRIBUTION OF MATERIALS

The board recognizes that students, employees, parents or citizens may want to distribute materials within the school district that are noncurricular. Noncurricular materials to be distributed must be approved by the building principal and meet certain standards prior to their distribution.

It is the responsibility of the superintendent, in conjunction with the building principals to draft administrative regulations regarding this policy.

Legal Reference: U.S. Const. amend. I.
Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988).
Bethel School District v. Fraser, 478 U.S. 675 (1986).
New Jersey v. T.L.O., 469 U.S. 325 (1985).
Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969).
Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).
Iowa Code §§ 279.8; 280.22 (2013).

Cross References: 502.5 Freedom of Expression
503.1 Student Conduct
504 Student Activities
603.9 Academic Freedom

Approved July, 2006

Reviewed April 8, 2013
February 12, 2018

Revised _____

DISTRIBUTION OF MATERIALS REGULATION

I. Guidelines.

Individuals, including students, may have the right to distribute on school premises, at reasonable times and places, unofficial written material, petitions, buttons, badges or other insignia, except expression which:

1. is obscene to minors;
2. is libelous;
3. contains indecent, vulgar, profane or lewd language;
4. advertises any product or service not permitted to minors by law;
5. constitutes insulting or fighting words, the very expression of which injures or harasses other people (e.g., threats of violence, defamation of character or of a person's race, religion, gender, disability, age or ethnic origin);
6. presents a clear and present likelihood that, either because of its content or the manner of distribution, it will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities, will cause the commission of unlawful acts or the violation of lawful school regulations.

Distribution on school premises of material in categories (1) through (4) to any student is prohibited. Distribution on school premises of material in categories (5) and (6) to a substantial number of students is prohibited.

II. Procedures.

Anyone wishing to distribute unofficial written material must first submit for approval a copy of the material to the building principal at least twenty-four hours in advance of desired distribution time, together with the following information:

1. Name and phone number of the person submitting request and, if a student, the homeroom number;
2. Date(s) and time(s) of day of intended display or distribution;
3. Location where material will be displayed or distributed;
4. The grade(s) of students to whom the display or distribution is intended.

Within twenty-four hours of submission, the principal will render a decision whether the material violates the guidelines in subsection I or the time, place and manner restrictions in subsection III of this policy. In the event that permission to distribute the material is denied, the person submitting the request should be informed in writing of the reasons for the denial. Permission to distribute material does not imply approval of its contents by either, the school, the administration, the board or the individual reviewing the material submitted.

If the person submitting the request does not receive a response within twenty-four hours of submission, the person shall contact the building principal's office to verify that the lack of response was not due to an inability to locate the person. If the person has made this verification and there is no response to the request, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

If the person is dissatisfied with the decision of the principal, the person may submit a written request for appeal to the superintendent. If the person does not receive a response within three school days of submitting the appeal, the person shall contact the superintendent to verify that the lack of response is not due to an inability to locate the person. If the person has made this verification and there is no response to the appeal, the material may be distributed in accordance with the time, place and manner provisions in subsection III.

DISTRIBUTION OF MATERIALS REGULATION

At every level of the process the person submitting the request shall have the right to appear and present the reasons, supported by relevant witnesses and material, as to why distribution of the written material is appropriate.

Permission to distribute material does not imply approval of its contents by either, the school district, the board, the administration or the individual reviewing the material submitted.

III. Time, place and manner of distribution.

The distribution of written material is prohibited when it blocks the safe flow of traffic within corridors and entrance ways of the school or otherwise disrupts school activities. The distribution of unofficial material shall be limited to a reasonable time, place and manner as follows:

1. The material shall be distributed from a table set up for the purpose in a location designated by the principal, which location shall not block the safe flow of traffic or block the corridors or entrance ways, but which shall give reasonable access to students.
2. The material shall be distributed either before and/or after the regular instructional day.
3. No written material may be distributed during and at the place of a normal school activity if it is reasonably likely to cause a material and substantial disruption of that activity.

IV. Definitions.

The following definitions apply to the following terms used in this policy:

1. "Obscene to minors" is defined as:
 - (a) The average person, applying contemporary community standards, would find that the written material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
 - (b) The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, and lewd exhibition of the genitals; and
 - (c) The material, taken as a whole, lacks serious literary, artistic, political or scientific value for minors.
2. "Minor" means any person under the age of eighteen.
3. "Material and substantial disruption" of a normal school activity is defined as follows:
 - (a) Where the normal school activity is an educational program of the district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
 - (b) Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods), "material and substantial disruption" is defined as student rioting, unlawful seizures of property, widespread shouting or boisterous demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

- (c) In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecasted including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

DISTRIBUTION OF MATERIALS REGULATION

4. "School activities" means any activity of students sponsored by the school and includes, by way of example but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band concerts, school plays and in-school lunch periods.
5. "Unofficial" written material includes all written material except school newspapers, literary magazines, yearbooks, and other publications funded and/or sponsored or authorized by the school. Examples include leaflets, brochures, flyers, petitions, placards and underground newspapers, whether written by students or others.
6. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower him/her in the esteem of the community.
7. "Distribution" means circulation or dissemination of written material by means of handing out free copies, selling or offering copies for sale and accepting donations for copies. It includes displaying written material in areas of the school which are generally frequented by students.

V. Disciplinary action.

Distribution by any student of unofficial written material prohibited in subsection I or in violation of subsection III may be halted, and students may be subject to discipline including suspension and expulsion. Any other party violating this policy may be requested to leave the school property immediately and, if necessary, local law enforcement officials will be called.

VI. Notice of policy to students.

A copy of this policy will be published in student handbooks and posted conspicuously in school buildings.

TRANSPORTING STUDENTS IN PRIVATE VEHICLES

Generally, transporting students for school purposes is done in a vehicle owned by the school district and driven by a school bus driver. Students may be transported in private vehicles for school purposes. It is within the discretion of the superintendent to determine when this is appropriate.

Individuals transporting students for school purposes in private vehicles must have the permission of the superintendent and meet all applicable requirements set by the district. Private vehicles will be used only when:

- The vehicle is in good condition and meets all applicable safety requirements;
- The driver possesses a valid drivers' license;
- Proof of insurance has been supplied to the superintendent and the insurance satisfies the minimum coverage requirements for driving personal vehicles in the State of Iowa ; and
- When the parents of the students to be transported have given written permission to the superintendent.

The school district assumes no responsibility for those students who have not received the approval of the superintendent and who ride in private vehicles for school purposes. If transportation is not provided by the school district, or if transportation provided by the school district is declined by the student or parent/guardian, then the responsibility and corresponding liability for transportation for school purposes shall rest solely with the student and parent/guardian.

This policy statement applies to transportation of students for school purposes in addition to transporting students to and from their designated attendance center.-The superintendent may develop an administrative process to implement this policy.

Legal Reference: Iowa Code §§ 279.8; 285; 321.
281 I.A.C. 43.

Cross Reference: 401.6 Transporting of Students by Employees
401.7 Employee Travel Compensation
711 Transportation

Approved _____

Reviewed _____

Revised February 12, 2018

ADVERTISING AND PROMOTION

The use of students, the school district name, or its buildings and sites for advertising and promoting products and/or services of entities and organizations operating for a profit is not allowed except with prior board approval. Nonprofit entities and organizations may be allowed to use students, the school district name, or its buildings and sites if the purpose is educationally related and prior approval has been obtained from the board.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 402.9 Solicitations from Outside
504.6 Student Fund Raising
905 Community Activities Involving Students

Approved July, 2006 Reviewed April 8, 2013 Revised February 12, 2018

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT

School district facilities and equipment will be made available to local nonprofit entities which promote cultural, educational, civic, community, or recreational activities. "Entity(ies)" will include organizations, groups and individuals and their agents. Such use will be permitted only when the use does not interfere with or disrupt the education program or a school-related activity, the use is consistent with state law, and will end no later than midnight. It is within the discretion of the board to allow for-profit entities to use school district facilities and equipment. The board reserves the right to deny use of the facilities and equipment to an entity. It is within the discretion of the superintendent to allow use of school district facilities and equipment on Sundays.

Entities that wish to use school district facilities or equipment must apply with the central office. It is the responsibility of the superintendent or designee to determine whether the school district facility or equipment requested is available and whether the application for use meets board policy and administrative regulations. It is the responsibility of the superintendent or designee to provide application forms, obtain proof of insurance, and draw up the contract for use of school district facilities and equipment.

Use of school district facilities and equipment by entities will be supervised by a school district employee unless special prior arrangements are made with the superintendent or designee. The school district employee will not accept a fee from the entity using school district facilities and equipment. If appropriate, the school district employee may be paid by the school district.

Entities that use school district buildings, or equipment, or sites must leave the building or site in the same condition it was in prior to its use. Inappropriate use of school district facilities and equipment may result in additional fees charged to, or the inability of, the entity to use school district facilities or equipment in the future.

The school district will sponsor education related organizations' use of the ICN upon approval of the superintendent. Sponsored ICN user's mission must be consistent with the mission of the school district. Costs associated with the use of the ICN will be passed on by the school district to the sponsored user.

Authorized users of the ICN will ensure their use of the ICN is consistent with their written mission. The ICN will not be used for profit making ventures. Authorized users may not resell time on the ICN. Entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming must follow the state scheduling requirements. It is recommended that entities that wish to use the school district's ICN classroom to originate, receive, or broadcast programming, contact the school district's ICN scheduler's office to inform them of their needs.

It is the responsibility of the entities that wish to use the school district's ICN classroom to originate, receive or broadcast programming in compliance with the law regarding authorized use of and content of the programming on the ICN. The school district assumes no responsibility or liability for entities using the ICN classroom in violation of the law, the authorized user's mission or school district policy and its supporting administrative regulations. The school district reserves the right to charge all costs, including attorney fees, that may arise to the entity for the entity's failure to comply with the law or school district policy and its supporting administrative regulations.

Approved July, 2006

Reviewed January 16, 2012
April 8, 2013

Revised February 13, 2012
February 12, 2018

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT

The board may allow entities, such as the Boy and Girl Scouts and 4-H, to use the school district facilities and equipment without charge. While such entities may use the facilities and equipment without charge, they may be required to pay a custodial fee.

In addition, other than entities using the ICN classroom, each entity must make arrangements with the school district to have adequate custodial and supervisory services. Buildings will not be available unless forms are signed by the entity and the school district well in advance of scheduled usage.

It is the responsibility of the superintendent to develop a fee schedule for the board's approval and to develop administrative regulations regarding this policy.

Legal Reference: Iowa Code §§ 8D; 276; 278.1(4); 279.8; 297.9-.11;123.46 (2013).
1982 Op. Att'y Gen. 561.
1940 Op. Att'y Gen. 232.
1936 Op. Att'y Gen. 196.

Cross Reference: 704 Revenue

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT REGULATION

1. Alcoholic beverages will not be brought to or consumed on school grounds.
2. Smoking is prohibited in school district facilities and on school district grounds.
3. A school district employee must be present while the school district facility or equipment is being used by an entity, unless waived by the superintendent.
4. After a school district facility, site, or equipment has been used by an entity, cleaning, including restoring the facility, site or equipment to the condition it was in prior to its use, will be done by employees assisted by a committee from the entity. The fee charged to the entity for the use of the facility, site, or equipment will include these costs. However, if excessive costs are involved in cleaning or otherwise restoring the facility, site, or equipment to the condition it was in prior to its use, the board reserves the right to charge the entity for these excessive costs.
5. Entities are required to stay within the area of the school district facility or site and use only the school district equipment authorized by the school district for use by the entity. Other school district facilities, sites, or areas in the school district building or equipment are off limits to the entity.
6. A cancellation after the facility or equipment is made ready for the entity will be charged at the full rate. Cancellations made prior to that time will be charged a minimum cancellation fee or the costs incurred to the school district in anticipation of the entity's use, whichever is greater.

COMMUNITY USE OF SCHOOL DISTRICT BUILDINGS, SITES & EQUIPMENT

FEES SCHEDULE

Rates for Use of Buildings and Sites Applies to For Profit
Groups and Private Groups

Elementary school gym (first two hours)	<u>\$25</u>
Elementary school commons (first two hours)	<u>\$25</u>
Middle school gym (first two hours)	<u>\$25</u>
High School school kitchen and commons (two hours)	<u>\$25</u>
High school gym (two hours)	<u>\$25</u>
High school stage	<u>\$25</u>
High school commons	<u>\$25</u>
Libraries, classrooms	<u>\$25</u>

Add to above:

For each additional hour or fraction thereof	<u>\$25/hr</u>
For providing chairs and/or tables for meetings	<u> </u>
Custodial charges	<u> </u>
[Add other items]	<u> </u>

ICN classroom per hour (maximum \$12.50 per hour)	<u>\$12.50/hr</u>
--	-------------------

In addition to paying the above fees, other than entities using the ICN classroom, each entity must make arrangements with the school district to have adequate custodial and supervisory services. Buildings will not be available unless a contract is signed by the entity and the school district well in advance of scheduled usage.

Rates for Use of Equipment

VCR / DVR (one-half day)	<u>N/A</u>
Overhead projector (one-half day)	<u>N/A</u>
[Add other items]	<u> </u>

Add to above:

For each additional hour or fraction thereof	<u> </u>
[Add other items]	<u> </u>

The ICN is a statewide telecommunications network designed primarily to enhance learning opportunities for students, employees and board members. The school district recognizes that it is not the only authorized user of the ICN and other users will frequently be using the school district's ICN facilities. Sponsored and authorized users of the ICN must comply with state and federal law in using the ICN.

ICN ROOM USE REGULATION

The building principal is responsible for coordinating ICN classroom use. Requests for use of the ICN classroom by employees for the educational program are filed with building principal

It is the responsibility of the entity using the ICN classroom to comply with the requirements of the law and school district policy and its supporting administrative regulations.

1. The ICN is a limited access network and sponsored or authorized users cannot use the system for profit making ventures.
2. The use must be consistent with the mission of the sponsored or authorized user.
3. Users cannot resell time on the ICN.
4. Sponsored and authorized users are responsible for compliance with the Americans with Disabilities Act and Iowa Civil Rights Act. Sponsored and authorized users are responsible for making the necessary accommodations and are responsible for obtaining and paying for needed interpreters or interpretive equipment.
5. Sponsored and authorized users are required to stay within the ICN classroom and use the most direct route to the ICN classroom. Other school district facilities, sites, areas in a the school district building or equipment are off limits to the authorized users.*
6. The charge for use of the ICN room is \$12.50.
7. The ICN will be available at various times, Monday through Friday and available on weekends.
8. The sponsored or authorized user is responsible for all site and site usage charges.
9. A school district employee will be present in the school district facility while the ICN is in use.*
10. Food and drink are not permitted in the ICN room.*
11. First time use of the ICN will require prior training and should be organized through the school district ICN scheduler at the high school.*
12. Use or transmission of copyrighted material, without prior approval of the copyright holder, is strictly prohibited. Appropriate use of the copyrighted material is the responsibility of the sponsored or authorized user, not the school district.*
13. The school district reserves the right to amend these rules as necessary to reflect the ICN's usage and changes at the state or federal level.*
14. The school district reserves the right to charge all costs, including attorneys' fees, that may arise to the authorized user for the sponsored or authorized user's failure to comply with the law, board policy and administrative regulations.*

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT APPLICATION FORM

The undersigned entity makes application for the use of the school district facility or equipment as designated below. The entity will provide police protection at its own expense, if necessary, to maintain order and to properly protect the building, site, or equipment. Police protection is required when admission is charged.

Please refer to Policy 906.1 to determine the proper use of school facilities and equipment. The entity is responsible for complying with the law, board policy and the administrative regulations.

The entity must provide an Indemnity and Liability Insurance Agreement, Code No. 906.1E2, prior to the use of school district buildings, sites, or equipment

Building/Site/Equipment _____ Date _____

Purpose _____ Hours _____

Auditorium
Seating requirements on stage _____
Tables required on stage _____
Stage curtain and attendant _____
Spotlights _____
Microphones _____
Podium Stand _____
Table _____ Stand in audience _____
Other equipment _____

Gymnasium
Seating _____ Scoreboard _____
Public address system _____
Matron _____

Classroom
ICN _____
Computer lab _____
Other _____

Swimming Pool

Total Fee \$ _____

\$25.00 Refundable Card Access Fee. This fee will be refunded in full when the Card Access/Keys are returned after the event(s).

Name of entity making application: _____

Name of person making application: _____

Address: _____ Phone #: _____

(Signature of Applicant)

(Date)

COMMUNITY USE OF SCHOOL DISTRICT FACILITIES & EQUIPMENT
INDEMNITY AND LIABILITY INSURANCE AGREEMENT

The undersigned, hereafter referred to as "entity," states that it will hold the St. Ansgar School District, hereafter referred to as "school district," harmless from any and all damages and claims that may arise by reason of any negligence on the part of the entity in the use of any facilities or equipment owned by the school district. In case any action is brought therefore against the school district or any of its officers, employees or agents, the entity will assume full responsibility for the legal defense thereof, and upon its failure to do so on proper notice, the school district reserves the right to defend such action and to charge all costs, including attorneys' fees, to the entity.

The entity agrees to furnish and maintain during the usage of the facilities or equipment owned by the school district such bodily injury and property damage liability insurance as will protect the entity and the school district from claims or damages for personal injury, including accidental death, and from claims for property damages which may arise from the entity's use of the school district's facilities or equipment whether such operations be by the entity or by anyone directly or indirectly employed by the entity.

The entity will furnish the school district with a certificate of insurance acceptable to the school district's insurance carrier before the contract is issued.

Dated at _____, Iowa, this _____ day of _____, 20 ____.

(Entity Name)

St. Ansgar School District

By _____

By _____
Superintendent

Title _____

By _____
Secretary

Address _____

TOBACCO/NICOTINE-FREE ENVIRONMENT

School district facilities and grounds, including school vehicles, are off limits for tobacco or nicotine use, including the use of look-a-likes where the original would include tobacco or nicotine. This requirement extends to students, employees and visitors. This policy applies at all times, including school-sponsored and non-school-sponsored events. Persons failing to abide by this request are required to extinguish their smoking material, dispose of the tobacco, nicotine or other product or leave the school district premises immediately. It is the responsibility of the administration to enforce this policy.

Legal Reference: Goals 2000: Educate America Act, Pub. L. No. 103-227, 108 Stat. 125 (1994).
 House File 2212, Iowa General Assembly (2008)
 Iowa Code §§ 142D; 279.8, .9; 297 (2013).

Cross Reference: 903.4 Public Conduct on School Premises
 905.1 Community Use of School District Buildings & Sites & Equipment

Approved July 2006

Reviewed April 8, 2013
February 12, 2018

Revised September 18, 2017

UNMANNED AIRCRAFTS – DRONES

The following policy applies to the extent not preempted by federal or state regulatory jurisdiction regarding unmanned aircrafts. For purposes of this policy, the term “unmanned aircraft” means an aircraft that is operated without the possibility of direct human intervention from within or on the aircraft.

The St. Ansgar Community School District believes in maintaining the safety, security, and privacy of students, employees, and visitors. In keeping with this belief, the use or possession of unmanned aircrafts is prohibited on district property or in the space above the property that reasonably can be considered part of the district property.

The superintendent may make an exception to this policy in specific cases where the circumstances warrant such exception. In such situations and prior to approval, unmanned aircraft operators shall:

- Supply proof of insurance meeting liability limits established by the district;
- Present appropriate registration and authorization issued by the Federal Aviation Administration (FAA);
- Sign an agreement holding the district harmless from any claims of harm to individuals or damage to property; and
- Meet additional requirements as determined appropriate by the district.

If the unmanned aircrafts are operated as part of the district curriculum, prior to adoption into the curriculum, district employees shall work with district administration to ensure the appropriate insurance, registration, and authorizations are in place.

Unmanned aircrafts shall be operated in accordance with Iowa High School Athletic Association and Iowa Girls High School Athletic Union policy.

Failure to abide by this policy may result in local, state, and federal penalties if applicable.

NOTE: The use of unmanned aircrafts is an unsettled area of the law. There is overlap with federal and state regulations and as such, there is the potential for challenge associated with the enforcement of the policy. Districts should, as with the adoption of any new policy, work with the district’s legal counsel to determine whether, when, and to what extent a policy on unmanned aircraft should be adopted at the local level.

NOTE: Districts who wish to approve the use of drones on school property, as part of the curriculum or for other purposes, should consult with the district’s insurance carrier prior to approval and operation. Most general liability policies have an exclusion for aircraft liability and the district would likely need additional liability coverage for the operation of drones. If you are a member of the IASB Safety Group, effective July 1, 2016, your policy with EMC automatically includes liability coverage for bodily injury and property damage caused by drones. However, coverage is not currently available for claims related to violation of privacy.

NOTE: Districts should be aware of the FAA unmanned aircraft safety guidelines, which include guidelines such as flying below 400 feet and not flying within 5 miles of an airport unless the airport and control tower have been contacted prior to flying. For a complete list of the guidelines, please visit the “Model Aircraft Operations” section of the FAA website, located at <http://www.faa.gov/uas/modelaircraft/>.

Legal Reference: FAA Modernization and Reform Act of 2012, P.L. 112-95, Title III, Subtitle B.
Model Aircraft Operating Standards, FFA AC No. 91-57A (Sept. 2, 2015).
OFFICE OF CHIEF COUNSEL, FED. AVIATION ADMIN., State and Local
Regulation of Unmanned Aircraft Systems (UAS) Fact Sheet (Dec. 17, 2015).
Iowa Code § 279.8.
IHSAA Drone Policy

Cross Reference: _____ 602.1 Curriculum Development

Approve _____ Reviewed _____ Revised February 12, 2018

DISTRICT OPERATION DURING PUBLIC EMERGENCIES

The district believes that student learning is the heart of its core mission. While traditional in-person teaching continues to provide the greatest learning opportunity to all students, there may be rare and unusual circumstances that prevent the school community from convening in traditional in-person settings. At times of a public emergency declared by federal, state or local officials, the district will seek guidance and recommendations from federal, state and local agencies to assist in determining the safety of convening traditional in-person learning.

During a declared public emergency, the school board delegates to the Superintendent the authority to determine whether to close school buildings to traditional in-person learning if the Superintendent determines in-person learning would hinder the health and safety of the school community. The district will instead utilize remote or hybrid learning opportunities permitted by law.

Following guidance and recommendations from federal, state, and local agencies when reasonably possible, the administration will create regulations related to district operations during a public emergency, including, but not limited to, student, employee and visitor safety and security; the use and safeguarding of district property; public meetings and events, and when applicable, measures to prevent or slow the spread of infectious disease.

These measures will be enforced for the period of time of the public emergency, or until the superintendent, in consultation with federal, state and local agencies determine it is appropriate for the safety measures to end.

Legal Reference: Senate File 2310
Iowa Code ch. 279.8

Cross Reference: 403.3 Communicable Diseases - Employees
506 Student Records
507 Student Health and Well-Being

Approved Aug. 10, 2020

Reviewed July 20, 2020

Revised _____

DISTRICT OPERATIONS DURING A PUBLIC HEALTH EMERGENCY REGULATION

During a public health emergency, the district will seek guidance and recommendations from federal, state and local agencies that monitor and respond to the emergency. The district will follow any mandatory closures or other mandatory measures imposed by such agencies.

The superintendent, in conjunction with relevant government agencies and/or athletic and activity associations, will determine under what circumstances the district will restrict or cancel in-person learning, student events or activities including sporting events, extracurricular clubs or meetings for students, and the use of district facilities by outside organizations.

The district will promote and follow other recommended measures and guidance from federal, state and local agencies to the extent reasonably practicable under the circumstances. These measures may include, but are not limited to the following:

On-line learning, hybrid models of learning, or modified in-person learning may occur dependent on the circumstances and in accordance with applicable law.

Hand washing and any other recommended hygiene practices will be taught to all students and employees.

Non-medical-grade face masks are required to be worn by all individuals on school grounds, including students, employees and volunteers. Masks will be provided to individuals who request them. Reusable masks should be washed regularly by individuals wearing them.

Employees, volunteers and students are encouraged to monitor their temperatures each morning prior to traveling to any school building or event. Individuals with a temperature over 100.3 degrees may not enter school buildings or attend school events.

Due to the increased cost to the district of providing additional cleaning and disinfecting measures, and in order to preserve cleaning supplies for school use during the time of a public health emergency, the superintendent has discretion to restrict the use of school buildings and facilities for non-school groups in a neutral and non-discriminatory manner.

INDEX

A

Absences

- Support Employees Vacations and Leaves of Absence, 414
- Excused-Student, 501.8
- Licensed Employees Vacations and Leaves of Absences, 409
- Unexcused-Student, 501.9

Abuse

- Child, 402.2
- Students by Employees, 402.3

Academic Freedom, 603.9

Access to School Facilities

- Employees, 401.9
- Public, 906

Activities

- Community, 905
- Student, 504, 504.8

Activity Fees, 503.3

Activity Passes

- Board of Directors, 219.5
- Employees, 401.13

Activity Programs 504.8

Ad Hoc Committees, 209.1

Administration (See also Administrative Personnel; Superintendent), 300

- Code of Ethics, 307
- Communication Channels, 309
- Policy Implementation, 306
 - Development and Enforcement of Administrative Regulations, 306.1
 - Monitoring of Administrative Regulations, 306.2
- Relationships, 302
 - Adjoining District Administration, 302.3
 - Area Education Agency, 302.4
 - Board of Directors, 302.1
 - Employees, 302.2
- Role, 300
- Structure, 301
 - Management, 301.1

Administration in Absence of Policy, 210.5

Administration of Medication to Students, 507.2

Administrative Personnel (See also Employees), 304

- Appointment, 304.2
- Civic Activities, 304.8
- Consulting/Outside Employment, 304.9
- Contract/Contract Nonrenewal, 304.3
- Duties, 304.5
- Evaluation, 304.6
- Positions, 304.1
- Professional Development, 304.7
- Qualifications, 304.2
- Recruitment, 304.2
- Reduction in Positions, 305
- Salary/Other Compensation, 304.4

Administrative Regulations, 306.1, 306.2

- Administration Reports (See also Fiscal Reports), 707
 - Publication of, 707.3
 - Secretary's Report, 707.1
 - Treasurer's Annual Report, 707.2
- Agendas, 214
- Admission-Student, 501.4
- Adult Education, 608
- Advertising and Promotion, 905.2
- AIDS (See Communicable Diseases)
- Alcohol Use, 502.9, 403.7
- Alternative Programs, 604
- Animals in the Classroom, 606.5
- Architect, Selection, 801.4
- Asbestos (See Building & Sites)
- Assignment
 - Support Employees, 411.5
 - Courses, 505.1
 - Licensed Employees, 405.6
- Association Memberships
 - Board of Directors, 219.1, 405.10
- Athletics (See Students)
- Attendance (See Students)
- Attorney, Board of Directors Selection of, 207
- Audit, 707.4
- Audit Committee, 707.6
- Automobiles (See Students)
- Awards (See Students)

B

- Basic Instruction Program, 603.1
- Bid/Award of Construction Contract, 801.6
- Bicycles (See Students)
- Board of Directors, 200
 - Activity Passes, 219.5
 - Administrative Regulations, Review, 210.7
 - Association Membership, 219.1
 - Code of Ethics, 204
 - Committees, 209
 - Ad Hoc, 209.1
 - Community Relations, 901.2
 - Complaints by Citizens, 215
 - Conflict of Interest, 203
 - Consent Agendas, 214.3
 - Elections, 201
 - Gifts to Board Members, 221
 - Legal Counsel, 207
 - Legal Status, 200
 - Liability, 205.2
 - Management Procedures, 210
 - Meetings
 - Agenda, 214.1
 - Annual, 211.1
 - Closed Sessions, 213
 - Notice, 211.5
 - Open Meetings, 212

Board of Directors Meetings (continued)

- Order of Regular Meetings, 214.2
- Public Participation, 215
- Quorum, 211.6
- Regular, 211.2
- Rules of Order, 211.7
- Special, 211.3
- Voting, 211.8
- Work Sessions, 211.4
- Members
 - Compensation/Expenses, 219.3
 - Development/Training, 219.2
 - Individual Authority, 202.5
 - Oath of Office, 202.2
 - Orientation, 219.4
 - Qualifications, 202.1
 - Term of Office, 202.3
 - Vacancies, 202.4
- Minutes, 218
- Negotiations, 222
- Officers, 206
 - President, 206.1
 - Secretary, 206.3
 - Treasurer, 206.4
 - Vice President, 206.2
- Organization, 200.2
- Policy, 210
 - Administration in Absence of, 210.5
 - Adoption, 210.2
 - Development, 210.1
 - Dissemination, 210.3
 - Review/Revision, 210.6
 - Suspension, 210.4
- Powers, 200.3
- Public Hearings, 216
- Records, 218
- Relationships, 217
 - Adjoining District Board of Directors, 217.3
 - Area Education Agency, 217.4
 - Employees, 217.2
 - Elected Officials, 217.5
 - Superintendent, 217.1
- Responsibilities, 200.4
- Role, 200.1
- School Visitation, 220
- Security and Protection, 205.1
- Self-Evaluation, 208
- Board of Education (See Board of Directors)
- Budget, 703
 - Adoption and Certification, 703.1
 - Amendment, 703.1
 - Planning, 703.1
 - Public Hearing, 703.1
 - Publication, 703.1
 - Spending Plan, 703.2

Buildings & Sites, 800

- Adaptation for Persons with Disabilities, 802.5
- Asbestos Containing Materials, 804.7
- Bids/Awards for Construction Contracts, 801.6
- Bomb Threats, 804.6
- Community Use of, 906.1, 906.2
- Disposal of, 803.2
- Disposition of Obsolete Equipment, 803.1
- Educational Specifications, 801.3
- Emergency Repairs, 802.3
- Employee Safety Inservice, 804.5
- Energy Conservation, 802.8
- Financing Sites and Construction, 801.7
- First Aid, 804.3
- Fixed Assets Management System, 802.4
- Inspections, 804.1
- Lease of, 803.2
- Long Range Planning, 801.1
- Maintenance Schedule, 802.1
- Nonprofit Use of, 906
- Objectives, 800
- Parking, 802.6
- Profit Use For, 906
- Requests for Improvements, 802.2
- Safety Program, 804
- Sale of, 803.2
- Security, 804.4
- Selection of an Architect, 801.4
- Selling and Leasing, 803
- Site Acquisition, 801.5
- Smoking, 906.2
- Supervision of Construction, 801.8
- Survey of 801.2
- Vacant Facilities, 803.3
- Vandalism, 802.7
- Warning Systems, Emergency Plans, 804.2

Buses (See Transportation)

C

- Calendar, 601.1
- Care, Maintenance and Disposal of School Records, 708
- Care of School Property/Vandalism, 502.2, 802.7
- Career Education, 603.7
- Cars (See Students)
- Cash in School Buildings, 702
- Certified Employees (See Licensed Employees)
- Chemical Use (See Students; Employees)
- Child Abuse Reporting, 402.2
- Citizen Complaints, 215, 402.5
- Citizens' Advisory Committee, 209
- Citizenship, 603.11
- Class Assignment, 505.1
- Class or Group Gifts, 508.1

- Class Ring Display, 607.4
- Class Size-Class Grouping, 606.2
- Classification of Accounts, 701.3
- Support Employees
 - Assignment, 411.5
 - Compensation, 412.1
 - Contracts, 411.3
 - Defined, 411.1
 - Dismissal, 413.4
 - Evaluation, 411.7
 - Group Insurance Benefits, 412.3
 - Leaves of Absence, 414
 - Bereavement, 414.5
 - Emergency, 414.4
 - Family and Medical Leave, 414.3
 - Jury Duty, 414.7
 - Military Service, 414.8
 - Personal, 414.1
 - Personal Illness, 414.2
 - Political, 414.6
 - Professional Purposes, 414.10
 - Unpaid, 414.9
 - Licensing/Certification, 411.4
 - Overtime Compensation, 412.2
 - Probationary Status, 411.8
 - Qualifications, 411.2
 - Recruitment, 411.2
 - Reduction in Force, 413.5
 - Resignation, 413.1
 - Retirement, 413.2
 - Selection, 411.2
 - Substitutes, 415
 - Suspension, 413.3
 - Tax Shelter Programs, 412.4
 - Termination of Employment, 413
 - Transfers, 411.6
 - Vacation, 414.1
 - Wage, 412.2
- Closed Sessions, 213
- Code of Ethics
 - Administration, 307
 - Board of Directors, 204
 - Employees, 404
- Commencement, 505.8
- Committees, 209
- Communicable Diseases
 - Employees, 403.3
 - Students, 507.3
- Community Activities Involving Students, 905
- Community Use of School District Facilities, 906
- Competent Private Instruction, 604.1
- Compulsory Attendance, 501.3
- Conduct
 - Employee, 404
 - Public on School Premises, 904.3
 - Student, 503.1
- Conflict of Interest
 - Board of Directors, 203
 - Employees, 401.3

- Consent Agendas, 214.3
- Consulting/Outside Employment
 - Administrators, 304.9
 - Superintendent, 303.8
- Continued Education Credit, 406.3
- Contract Release, 407.2
- Controversial Issues, Teaching, 603.9
- Corporal Punishment, 503.5
- Credit Cards, 401.16
- Curriculum
 - Committee, 602.1
 - Development, 602.1
 - Evaluation, 602.3
 - Implementation, 602.2
 - Pilot-Experimental-Innovative Projects, 602.4
- Custody/Parental Rights, 507.7

D

- Depository of Funds, 701.2
- Detention, 503.1
- Discretionary Stops by School Vehicles, 711.6
- Disposition of Obsolete Equipment, 803.1
- Distribution of Materials, 904.4
- Drinking, 403.7, 502.9
- Drug and Alcohol Testing, 403.7
- Drugs, 403.6, 502.9

E

- Early Graduation, 505.7
- Early Release for Seniors, 606.10
- Education Aide, 410.5
- Education Program, 600
 - Adult Education, 608
 - Alternative Programs, 604
 - Competent Private Instruction, 604.1
 - Dual Enrollment, 604.8
 - Foreign Students, 604.9
 - Home Instruction, 604.8
 - Individualized Instruction, 604.2
 - Instruction at a Post-Secondary Educational Institution, 604.7
 - International Study, 604.3
 - Program for At-Risk Students, 604.5
 - Program for Talented and Gifted Students, 604.4
 - Religious-Based Exclusion, 604.6
 - Curriculum, 602
 - Committee, 602.1
 - Development, 602.1
 - Evaluation, 602.3
 - Implementation, 602.2
 - Pilot-Experimental-Innovative Projects, 602.4
 - Goals and Objectives, 600

- Instructional Arrangements, 606
 - Animals in the Classroom, 606.5
 - Class Size-Class Grouping, 606.2
 - Early Release for Seniors, 606.10
 - Homework, 606.3
 - Insufficient Classroom Space, 606.9
 - School Assembly, 606.8
 - School Ceremonies and Observances, 606.4
 - Shared Students, 606.1
 - Student Field Trips/Excursions, 606.7
 - Student Production of Materials and Services, 606.6
- Instructional Curriculum, 603
 - Academic Freedom, 603.9
 - Basic Instructional Program, 603.1
 - Career Education, 603.7
 - Citizenship, 603.11
 - Global Education, 603.10
 - Health Education, 603.5
 - Multicultural/Nonsexist Education, 603.4
 - Physical Education, 603.6
 - Special Education, 603.3
 - Summer School Instruction, 603.2
 - Teaching About Religion, 603.8
 - Teaching Controversial Issues, 603.9
- Instructional Materials, 605
 - Inspection, 605.2
 - Media Centers, 605.5
 - Objection to, 605.3
 - Selection of, 605.1
 - Technology and, 605.4
- Instructional Services, 607
 - Class Ring Display, 607.4
 - Guidance and Counseling, 607.1
 - Health, 607.2
 - Instrument Display Night, 607.3
- Long-Range Needs Assessment, 105
- Educational Materials Fees, 503.3
- Educational Philosophy, 101
- Emergency Drills, 507.5
- Emergency Repairs, 802.3
- Employees (See also Administrative Personnel), 400
 - Activity Passes, 401.13
 - Abuse of Students by District Employees, 402.3
 - Child Abuse Reporting, 402.2
 - Support, 411-415
 - Communicable Diseases, 403.3
 - Complaints, 401.5
 - Conduct and Appearance, 404
 - Conflict of Interest, 401.3
 - Education Aide, 410.5
 - Equal Employment Opportunity, 401.2
 - Gifts to, 402.4
 - Guiding Principles, 400
 - Harassment, 403.5
 - Hazardous Chemical Disclosure, 403.4
 - Health and Well-Being, 403
 - Injury on the Job, 403.2
 - Internal Relations, 401
 - Involvement in Decision Making, 401.8

Employees, Continued

- Licensed, 405-410
- Nepotism, 401.4
- Orientation, 401.1
- Outside Employment, 402.7
- Outside Relations, 402
- Physical Examinations, 403.1
- Political Activity, 401.15
- Public Complaints, 402.5
- Recognition for Service, 401.14
- Records, 401.6
- Relations
 - Administration, 401.7
 - Board of Directors, 401.7
 - Public, 402.6
 - Release of Credit Information, 402.1
- Role, 400
- Sexual Harassment, 403.5
- Solicitations from Outside, 402.9
- Substance-Free Workplace, 403.6
- Telephone Calls, 402.8
- Transporting of Students, 401.11
- Travel Compensation, 401.12
- Use of School District Facilities and Equipment, 401.9
- Use of School Materials for Internal Communications, 401.10
- Employees and the News Media, 902.5
- Energy Conservation, 802.8
- Entrance-Admission, 501.4
- Equal Educational Opportunity, 103, 500
- Equal Employment Opportunity, 401.2
- Evaluation
 - Administrator, 304.6
 - Board of Directors, 208
 - Support Employees, 411.7
 - Curriculum, 602.3
 - Licensed Employees, 405.8
 - Superintendent, 303.5
- Examination of District Records, 901.1
- Excused Absences, 501.8
- Expenditures, 705
- Expense Reimbursement
 - Administration, 303.3, 304.4
 - Board of Directors, 219.3
 - Employees, 401.12
- Expulsion, 503.2
- Extracurricular Activity/Good Conduct Rule, 503.4

E

- Field Trips/Excursions, 606.7
- Financial Accounting System, 701
 - Audit Committee, 707.6
 - Classification of Accounts, 701.3
 - Depository of Funds, 701.2
 - Financial Records, 701.5
 - Fiscal Year, 701.1

Financial Accounting System, Continued

- Internal Controls, 707.5
- Transfer of Funds, 701.4
- Financial Reports Published, 707.3
- Financing Sites and Construction, 801.7
- Fines-Fees-Charges, 503.3
- Fiscal Reports, 707
 - Audit, 707.4
 - Publication of, 707.3
 - Secretary's Reports, 707.1
 - Treasurer's Annual Report, 707.2
- Fiscal Year, 701.1
- Fixed Assets Management System, 802.4
- Food Services, 710
 - Free or Reduced Cost Meals Eligibility, 710.2
 - Records and Reports, 710.4
 - School Food Program, 710.1
 - Vending Machines, 710.3
- Foreign Students, 604.9
- Foreign Study, 604.3
- Free Night, 508.2
- Freedom of Expression, 502.5
- Fund Raising, 504.6

G

- Gate Receipts, 702
- Gifts
 - Board of Directors, 221
 - Employees, 402.4
 - Student Gifts to School, 508.1
- Gifts-Grants-Bequests, 704.4
- Good Conduct Rule, 503.4
- Graduation Requirements, 505.6
- Guidance/Counseling Services, 607.1

H

- Harassment
 - Employee, 403.5
 - Student-to-Student, 502.12
- Hazardous Chemical Disclosure, 403.4
- Health and Immunization Certificates, 507.1
- Health Education, 603.5
- Home Instruction, 604.8
- Homeless Children and Youth, 501.16
- Homework, 606.3
- Honors and Awards, 505.4

I

- Illness or Injury at School, 403.2, 507.4

Inclement Weather, (See also Transportation), 711.11
Individual Authority of Board of Directors, 202.5
Individualized Instruction, 604.2
Inspection of Instructional Materials, 605.2
Insurance, 507.6, 709
Instruction at Post-Secondary Educational Institution, 604.7
Instruction Arrangements, (See also Education Programs), 606
Instructional Curriculum, (See also Education Program), 603
Instructional Materials (See also Education Program), 605
Instructional Materials Selection, 605.1
Instructional Organization, 102
Instructional Services, (See also Education Program), 607
Insufficient Classroom Space, 606.9
Internal Controls, 707.5
International Study, 604.3
Internet - Appropriate Use, 605.6
Interviews of Students by Outside Agencies, 502.11
Intradistrict Relations, 903
Investments, 704.3
Involvement in Decision Making, 401.8

J

K

L

Lease, Sale or Disposal of School District Facilities, 803.2
Legal Status of Board of Directors, 200
Legal Status of School District, 100
Licensed Employees (See also Employees)
 Assignment, 405.6
 Continued Education Credit, 406.3
 Compensation/Benefits, 406
 Compensation for Extra Duty, 406.4
 Continuing Contracts, 405.4
 Contract Release, 407.2
 Defined, 405.1
 Evaluation, 405.8
 Group Insurance Benefits, 406.5
 Individual Contracts, 405.3
Leaves of Absence, 409
 Bereavement Leave, 409.5
 Emergency Leave, 409.4
 Family and Medical Leave, 409.3
 Jury Duty Leave, 409.7
 Military Service, 409.8
 Personal, 409.1
 Personal Illness Leave, 409.2
 Political, 409.6
 Unpaid Leave, 409.9

- Organization Affiliation, 405.10
- Other Licensed Employees, 410
- Probationary Status, 405.9
- Professional Development, 408.1
- Publication/Creation of Materials, 408.2
- Qualifications, 405.2
- Recruitment, 405.2
- Reduction in Force, 407.5
- Resignation, 407.1
- Retirement, 407.3
- Salary Schedule, 406.1
- Salary Schedule Advancement, 406.2
- Selection, 405.2
- Suspension, 407.4
- Tax Shelter Programs, 406.6
- Termination of Employment, 407
- Transfers, 405.7
- Tutoring, 408.3
- Vacation, 409.1
- Work Day, 405.5

Licensing/Certification, 411.4

Live Broadcast or Videotaping of School District Events, 902.6

M

- Maintenance Schedule, 802.1
- Maintenance, Operation & Management (See also Buildings & Sites), 802
- Management, 301.1
- Married Students, 501.12
- Materials-Distribution of, 904.4
- Media Centers, 605.5
- Meetings (See Board of Directors)
- Minutes, 218
- Monitoring of Administrative Regulations, 306.2
- Multicultural and Nonsexist Education, 603.4
- Musical Instrument Display Night, 607.3

N

- Nepotism, 401.4
- Negotiations, 222
- New Board of Directors Member Orientation, 219.4
- News Conferences and Interviews, 902.2
- News Media
 - Employees and, 902.5
 - Live Broadcasts, 902.6
 - News Conferences and Interviews, 902.2
 - News Releases, 902.3
 - Relations, 902.1
 - Students and, 902.4
 - Videotaping, 902.6

- News Releases, 902.3
- Noninstructional Operations and Business Services, 700
 - Budget, 703
 - Adoption and Certification, 703.1
 - Amendment, 703.1
 - Planning and Preparation, 703.1
 - Public Hearing, 703.1
 - Publication, 703.1
 - Spending Plan, 703.2
 - Cash in School Buildings, 702
 - Expenditures, 705
 - Payment for Goods & Services, 705.4
 - Petty Cash, 705.6
 - Purchasing-Bidding, 705.1
 - Receiving Goods/Services, 705.3
 - Requisitions/Purchase Orders, 705.2
 - Unpaid Warrants, 705.5
 - Financial Accounting System, 701
 - Classification of Accounts, 701.3
 - Depository of Funds, 701.2
 - Fiscal Year, 701.1
 - Transfer of Funds, 701.4
 - Fiscal Reports, 707
 - Audit, 707.4
 - Audit Committee, 707.6
 - Publication of Financial Reports, 707.3
 - Secretary's Reports, 707.1
 - Treasurer's Annual Report, 707.2
 - Gate Receipts, 702
 - Insurance Program, 709
 - Pay Deductions, 706.3
 - Payroll Procedures, 706
 - Deductions, 706.2
 - Periods, 706.1
 - (Purpose, 700)
 - Revenue, 704
 - Federal, 704.1
 - Gifts-Grants-Bequests, 704.4
 - Investments, 704.3
 - Local, 704.1
 - Miscellaneous, 704.1
 - Sale of Bonds, 704.2
 - State, 704.1
 - Student Activities Fund, 704.5
 - School Food Services (See also Food Services), 710
 - School Records, 218, 401.6, 506, 708, 901.1
 - Transportation (See Transportation), 711
 - Nonresident Students, 501.2

O

- Oath of Office, 202.2

- Objection to Instructional Materials, 605.3
- Open Enrollment, 501.14, 501.15
- Open Meetings, 212
- Open Night, 508.2
- Order of Regular Board Meetings, 214.2
- Organization of Board of Directors, 200.2
- Organizational Affiliation of Licensed Employees, 405.10
- Orientation
 - Board of Directors, 219.4
 - Employees, 401.1
- Other Support Employees, 415
- Other Intradistrict Relations, 903
- Other Licensed Employees, 410
- Outside Employment of Employees, 402.7
- Overtime Compensation, Support, 412.2

P

- Parent-Teacher Student Conference, 505.2
- Parking, 802.6
- Payment for Goods/Services, 705.4
- Pay Deductions, 706.3
- Payroll, 706
 - Deductions, 706.2
 - Periods, 706.1
- People and Their School District, 104
- Performance at Events Outside of School, 504.5
- Personnel (See Administrative Personnel, Licensed Employees, Support Employees)
- Petty Cash, 705.6
- Photographs, 506.3
- Physical Education, 603.6
- Physical Exams
 - Employees, 403.1
 - Students, 507.1
- Pilot-Experimental-Innovative Projects, 602.4
- Policy
 - Administration in Absence of, 210.5
 - Adoption, 210.2
 - Development, 210.1
 - Dissemination, 210.3
 - Review and Revision, 210.6
 - Suspension, 210.4
- Political Activity, 401.15
- Powers of Board of Directors, 200.3
- Pregnant Students, 501.11
- President, 206.1
- Press, Radio, and Television News Media, 902
- Probation, 503.1
- Probationary Status
 - Support, 411.8
 - Licensed, 405.9

- Professional Development
 - Administrators, 304.7
 - Support Employees, 414.10
 - Licensed Employees, 408.1
 - Superintendent, 303.6
- Program for Students At-Risk, 604.5
- Program for Talented and Gifted Students, 604.4
- Public Communications, 901
- Public Complaints about Employees, 402.5
- Public Conduct on School Premises, 904.3
- Public Examination of School District Records, 901.1
- Public Hearings, 216, 703.1
- Public Participation in Board of Director Meetings, 215
- Public Participation in the School District, 904
- Public Review of Budget, 703.1
- Purchase Orders, 705.2
- Purchasing-Bidding, 705.1

Q

- Quorum, 211.6

R

- Receiving Goods/Services, 705.3
- Recognition for Service, 401.14
- Records
 - Board of Directors, 218
 - Financial, 701.5
 - Food Service, 710.4
 - School District, 708
 - Public Examination, 901.1
 - Student, 506
 - Access, 506.1
 - Directory Information, 506.2
 - Library Circulation, 506.4
- Recruitment
 - Support Employees, 411.2
 - Licensed Employees, 405.2
- Reduction in Administrative Positions, 305
- Reduction in Force
 - Support, 413.5
 - Licensed, 407.5
- Regular Board Meetings, 211.2
- Release During School Hours, 501.10
- Release of Credit Information, 402.1
- Religion, Teaching About, 603.8, 603.9
- Religious-Based Exclusion from School Program, 604.6
- Requisitions, 705.2
- Resident Students, 501.1

Resignation
 Support Employees, 413.1
 Licensed Employees, 407.1
Responsibilities of Board of Directors, 200.4
Retirement
 Support Employees, 413.2
 Licensed Employees, 407.3
Revenue, 704
Review and Revision of Policy, 210.6
Review of Administrative Regulations, 210.7
Role of Administration, 300
Role of and Guiding Principles for Employees, 400
Role of Board of Directors, 200.1
Rules of Order for Board of Directors' Meeting, 211.7

S

Safety Program, 804
Sale of Bonds, 704.2
Sale of School District Property, 803
School Assembly, 606.8
School Board (See Board of Directors)
School Bus (See Transportation)
School Calendar, 601.1
School Ceremonies and Observances, 606.4
School-Community Groups, 904.1
School Day, 601.2
School District-Community Relations, 900
 Community Activities Involving Students, 905
 Other Intradistrict Relations, 903
 Press, Radio, and Television News Media, 902
 Public Communications, 901
 Public Participation in the School District, 904
 Use of School District Facilities and Equipment, 906
School District Instructional Organization, 102
School District Records (See Records)
School Food Service, 710
School Vehicle Routes, 711.5
School Visitation by Board Members, 220
Search and Seizure, 502.10
Secretary, 206.3
Secretary's Reports, 707.1
Security and Protection, 205.1
Selection of an Architect, 801.4
Selling and Leasing, 803
Sexual Harassment
 Employees, 403.5
 Students 502.12
Shared Licensed Employees, 410.2
Shared Students, 606.1
Site Acquisition, 801.5
Smoke-Free Environment, 906.2
Smoking-Drinking-Drugs, 502.9
Solicitations from Outside, 402.9

Special Education, 603.3
 Special Board Meeting, 211.3
 Staff Complaints, 401.5
 Student, 500

- Absences
 - Excused, 501.8
 - Unexcused, 501.9
- Activities, 504
- Activities Fund, 704.5
- Activity Program, 504.8
- Advertising/Promotion, 905.2
- Appearance, 502.1
- Assignment of Courses, 505.1
- Attendance, 501
 - Compulsory, 501.3
 - Records, 501.7
- Bicycles, 502.3
- Care of School Property, 502.2
- Commencement, 505.8
- Communicable Diseases, 507.3
- Complaints and Grievances, 502.6
- Conduct, 503.1
- Conduct on School Transportation, 711.2
- Conferences, 505.2
- Corporal Punishment, 503.5
- Custody/Parental Rights, 507.7
- Directory Information, 506.2
- Discipline, 503
- Drinking, 502.9
- Drugs, 502.9
- Early Graduation, 505.7
- Emergency Drills, 507.5
- Entrance-Admissions, 501.4
- Expulsion, 503.2
- Field Trips/Excursions, 606.7
- Fines-Fees-Charges, 503.3
- Freedom of Expression, 502.5
- Fund Raising, 504.6
- Gifts-Class or Student Group, 508.1
- Good Conduct Rule, 503.4
- Government, 504.1
- Graduation Requirements, 505.6
- Guidance/Counseling, 607.1
- Harassment, 502.12
- Health and Well-Being, 507
 - Administration of Medication, 507.2
 - Communicable Diseases, 507.3
 - Custody and Parental Rights, 507.7
 - Emergency Drills, 507.5
 - Health and Immunization Certificates, 507.1
 - Health Services, 607.2
 - Illness or Injury at School, 507.4
 - Insurance, 507.6
 - Smoking-Drinking-Drugs, 502.9
 - Special Health Services, 507.8
- Honors & Awards, 505.4

Students, Continued

- Insurance, 507.6
- Interviews by Outside Agencies, 502.11
- Legal Age, 501.13
- Library Circulation Records, 506.4
- Lockers, 502.7
- Married, 501.12
- Motor Vehicles, 502.4
- News Media and, 902.4
- Nonresident Students, 501.2
- Open Enrollment Transfers, 501.14, 501.15
- Open Night, 508.2
- Organizations, 504.2
- Performances, 504.5
- Photographs, 506.3
- Pregnant, 501.11
- Production of Materials/Services, 606.6
- Progress Reports, 505.2
- Promotion-Retention-Acceleration, 505.3
- Publications, 504.3, 904.4
- Records, 506
- Records Access, 506.1
- Release During School Hours, 501.10
- Resident, 501.1
- Rights and Responsibilities, 502
- Scholastic Achievement, 505
- School Transportation Eligibility, 711.1
- Search and Seizure, 502.10
- Smoking-Drinking-Drugs, 502.9
- Social Events, 504.4
- Special Health Services, 507.8
- Supervision after School Events, 508.4
- Telephone Calls, 508.3
- Testing Program, 505.5
- Transfers-In, 501.5
- Transfers-Out, 501.6
- Transportation
 - Employee provided, 401.11
 - Extracurricular Activities, 711.3
 - Private Vehicle, 905.1
- Vandalism, 502.2, 802.7
- Weapons, 502.8
- Withdrawals from School, 501.6
- Work/Interim Program, 504.7
- Work Permits, 7
- Student Teachers-Internships, 410.4
- Student-to-Student Harassment, 502.12
- Substance-Free Workplace, 403.6
- Substitutes
 - Support Employees, 415
 - Licensed Employees, 410.1

- Summer School
 - Instruction, 603.2
 - Licensed Employees, 410.3
 - Transportation Service, 711.7
- Superintendent, 303
 - Appointment, 303.1
 - Civic Activities, 303.7
 - Consulting/Outside Employment, 303.8
 - Contract/Contract Nonrenewal, 303.2
 - Duties, 303.4
 - Evaluation, 303.5
 - Professional Development, 303.6
 - Qualifications, 303.1
 - Recruitment, 303.1
 - Salary/Other Compensation, 303.3
 - Succession of Authority, 308
- Supervision After School Events, 508.4
- Supervision of Construction, 801.8
- Support staff - See Support
- Suspension
 - Support Employees, 413.3
 - Licensed Employees, 407.4
 - Policy, 210.4
 - Students, 503.1

T

- Talented and Gifted Program, 604.4
- Tardy Policy, 501.9
- Targeted Small Business Procurement, 705.1
- Tax Shelter Programs
 - Support Employees, 412.4
 - Licensed Employees, 406.6
- Teaching About Religion, 603.8, 603.9, 604.6
- Teaching Controversial Issues, 603.8, 603.9, 604.6
- Technology and Instructional Materials, 605.4
- Telephone Calls
 - Employees, 402.8
 - Students 508.3
- Term of Office of Board Members, 202.3
- Termination of Employment, 407, 413
- Testing Program, 505.5
- Transfer of Funds, 701.4
- Transfer
 - Support Employees, 411.6
 - Licensed Employees, 405.7
- Transportation, 711
 - Discretionary Stops, 711.6
 - Eligibility, 711.1
 - Equipment, 711.4
 - Extracurricular Activities, 711.3
 - Inclement Weather, 711.11
 - Nonresident/Nonpublic Students, 711.8
 - Nonschool Groups, 711.9
 - Safety Instruction, 711.10
 - Student Conduct, 711.2
 - Summer School Program, 711.7
 - Vehicle Routes, 711.5
 - Video cameras, 711.2
- Transporting Students in Private Vehicles, 401.11, 905.1

Travel Compensation,
 Board of Directors, 219.3
 Employee, 401.12
Treasurer, 206.4
Treasurer's Report, 707.2
Truancy, 501.9
Tutoring, 408.3

U

Unexcused Absences, 501.9
Unpaid Leave, 409.9, 414.9
Use of
 Bicycles, 502.3
 Motor Vehicles, 502.4
 School District Facilities and Equipment, 401.9, 401.10, 906

V

Vacancies, 202.4
Vacant Facilities, 803.3
Vacations/Holidays
 Support Employees, 414.1
 Licensed Employees, 409.1
Vandalism, 802.7
Vending Machines, 710.3
Vice President, 206.2
Videotaping
 Buses, 711.2
 School district events, 902.6
Visitors, 904.2

W

Wage/Overtime Compensation, 412.2
Warning System/Emergency Plans, 804.2
Weapons, 502.8
Withdrawal from School, 501.6
Work/Intern Program, 504.7
Work Permits, 501.17
Work Sessions, 211.4

X

Y

Z

2006